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As more and more organizations demand high performance from all their business units, HR departments are scrambling to prove their value--and not just in general terms, but in painstaking detail. Now there's a ready-made tool that makes the HR assessment as quick, complete, and painless as possible. Auditing Your Human Resources Department's comprehensive, on-target process helps HR professionals accurately gauge their strengths and weaknesses in 16 key results areas, including: Recruitment and selection * Training and development * Employee relations * Benefits * Compensation * HR planning * Diversity and EEO. The book poses a series of hard-hitting questions readers must ask about their department's effectiveness. It then helps them score and analyze their answers and develop action plans for improving problem areas.